



Safety, Health at Work and Environment Policy

Founded in 2008 under the Spartiate nomenclature, **EMIS Portugal, Lda**, started its activities in the assembly / disassembly and rental of scaffolding and work platforms, in the construction industry and in industrial maintenance.

For EMIS PORTUGAL, Lda, the safety of people and goods, the quality of services provided, respect for the environment, compliance with legislation as well as other requirements that EMIS PORTUGAL, Lda, underwrites, are values to be met.

All EMIS PORTUGAL, Lda employees are responsible for their **health, safety and environmental protection and must contribute to the organization's goals.**

Thus, the Policy on Safety, Health at Work and Environment of **EMIS PORTUGAL, Lda** is based on the following assumptions:

- ✓ Provide the most qualified and responsible professionals in the market for the execution of the most diverse types of projects in our area of operation;
- ✓ Implement a Management System of Safety, Health at Work and Environment, with the creation of procedures, work instructions, good practices, effective communication and promotion of safety conditions;
- ✓ Compliance with the rules, procedures in the areas of Safety and Environment defined by our Clients;
- ✓ The commitment to continuously improve the effectiveness of its Management System of Safety, Health at Work and Environment, prevent injuries and damages to health, the environment and material damages, promote the quality and competitiveness of the services provided by **EMIS PORTUGAL, Lda** in harmony with the environment and the safety and health of people;
- ✓ Promote the reduction, reuse and recycling of waste resulting from activities, reinforcing the prevention of pollution of the environment;
- ✓ Compliance and continuous improvement of the safety rules, looking for the ideal situation in the workplace, of an excellent work with zero accidents, supported by a prevention policy, nullifying the need for correction; create working conditions that maintain and protect the health of our employees;
- ✓ Value and motivate its Human Resources, aware that the responsiveness of **EMIS PORTUGAL, Lda** is based on the same, a strong bet on the training of employees, with the purpose of obtaining qualified human resources, working safely;

Fátima, 04th de march of 2020

The logo for EMIS PORTUGAL, consisting of the word "EMIS" in red above "PORTUGAL" in black, both in a bold, italicized sans-serif font.

Contribuinte Nº 508 533 678
A Gerência

The Management

A blue handwritten signature, appearing to be "CW", is written over the company name and registration information.